



CHILD PROTECTION POLICY

Objective

Our policy aims to guide staff, parents and children on how to behave with children within our organisation. The policy focuses on promoting children's participation in an aquatic environment which is safe and fun. It is important that each child is supported and encouraged to participate.

Everyone participating at Little Swim Stars Swimming Programs (including staff, parents, visitors and children) maintain a duty of care towards others and be accountable for your actions.

Physical Boundaries

- Physical contact with others is appropriate to the situation and necessary for the child's skill development.
- Permission from children should always be sought.
- Work within sight of others at all times.
- Ensure training levels and intensity for children are appropriate.

Verbal Boundaries

- Ensure positive feedback and encouragement on performance is used – not negative.
- Adopt positive language and behaviour.
- Take action if bullying or harassment between children is observed.
- Do not use punishment to improve performance.

Little Swim Stars staff reserve the right to remove any child they believe to be behaving in a dangerous or disruptive manner in any level class.

Responsibilities

Little Swim Stars take all the necessary actions to ensure all staff have participated in an initial child protection induction. This requires staff prior to undertaking employment at Little Swim Stars undergo a Working With Children Check (in accordance with the Child Protection (Working with Children) Act 2012).

It is the responsibility of staff to report any issues or concerns about a child to management immediately.

All staff working at Little Swimstars are required to undergo appropriate training to obtain necessary qualifications before commencing employment.

Concerns

Should you have any concerns about the safety of your child, please report them to Alison Lancaster immediately. All concerns will be dealt with honestly and fairly.

Policies adhered to:

- * Little Swim Stars Photo/Video Policy
- * Little Swim Stars Evacuation Policy
- * Little Swim Stars Code of Conduct
- * Child Protection (Working with Children) Act 2012